QUARTER III VOLUME III ISSUE 9 SEPT. 2026

# PRIMA

## Redefining Leadership, Growth & Success



From the historic heart of Kurdistan, Sprint continues to build strong local partnerships, develop national talent, and deliver reliable oilfield services.

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# MESSAGE FROM THE LEADERSHIP



## Stronger Through Uncertainty

There is no meaningful way to reflect on this year's performance without acknowledging the challenging conditions in which it was achieved. Regional instability reshaped shipping routes, increased insurance and freight costs, and extended lead times from weeks to months.

**SPRINT's Supply Chain and Technical teams** did an outstanding effort in navigating this disruption. They ensured availability of products and parts in every country we operate. And by identifying alternative suppliers and shipping routes, they reduced single-point exposure, strengthened supply resilience, and continued to manage our ESG risks effectively.

Against this backdrop, SPRINT's achievement is defined not only by the numbers but also by efficiency and balanced performance. Despite these challenging conditions, and Alhamdulillah, the SPRINT Team delivered exceptional results — reducing recordable client incidents by 40% and lowering NPT by 75% compared to the same period last year. We also completed our API Q2 certification in KSA in a record time — a milestone soon to be followed by API Q1 manufacturing certification Insha'Allah.

Commercially, while many companies prioritized volume over pricing, SPRINT stayed focused on delivering quality services safely and efficiently. Building on the momentum of 2025, we are continuing our expansion in the UAE and KSA markets as well as exploring new markets outside the region. We are also strengthening our portfolio with innovative technologies including **TEC Coil, UltraREAXH, WaterCURE, DuoGUARD, DuoREACH, DuoSEAL, and MudRAZE.**

At the same time, following a disciplined financial management — safeguarding investments in CAPEX, training, and HSE as strategic priorities — is building a solid foundation for sustainable growth Insha'Allah.

**Looking ahead, the uncertainty that characterized this year is unlikely to disappear quickly. Our priorities remain clear:**

- Deepen our qualified supplier and manufacturing base across regions.
- Accelerate the development and deployment of new technologies to maintain our position as a leading technology provider.
- Continue improving our safety performance.
- Maintain close coordination with clients in every market where we operate or plan to enter.

As we approach the end of 2026 and as we look set , Insha'Allah, to match last year's record achievement, I want to express my deepest gratitude to everyone at SPRINT for a truly hard-earned year. Thank you for your resilience, your professionalism, and your belief that our best chapters are yet to come.

**Warm Regards,**
**Hossam Elzanaty**
**Chief Operating Officer**

# SPRINT NEWS UAE

## 10 Years LTI-Free on Barge Supporter



SPRINT's UAE team achieved a major safety milestone, completing 10 years LTI-free during ADNOC Offshore Well Operations onboard Barge Supporter.

Over the years, the team has supported critical operations across Upper Zakum, Umm Al Dalkh, Bu Haseer, Delma, Satah & Nasr fields, including recent gas well projects. The milestone reflects the team's continued focus on safe execution, adherence to procedures, proactive intervention & teamwork across offshore operations.

The team also successfully completed the latest Khalifa Port Call, achieving 100% compliance & completion of the planned work scope despite a challenging schedule & multiple activities. Special recognition goes to Louai & the team for the planning & coordination that made this possible.

## AIMCS 2026: Showcasing a Data-Driven Approach to Rigless P&A



SPRINT participated in the 4th Middle East Asset Integrity Management Conference & Showcase (AIMCS 2026) September 22-23, 2026, sharing field experience from a major mature-well Plug & Abandonment campaign covering approximately 150 wells.

The case study demonstrated how this data-driven approach maintained full compliance with P&A requirements, while enabling the client to complete operations 68% faster, reduce costs by 75–83%, increase annual well throughput & reduce the operational carbon footprint.

## SPRINT NEWS UAE

GOTECH
Gas & Oil Technology
Showcase and Conference

# GOTECH 2026

## SPRINT Returns for a Third Consecutive Year




SPRINT participated in the Gas & Oil Technology Showcase and Conference (GOTECH 2026) in Dubai last September 29 – October 1, 2026, marking the company's third consecutive year exhibiting at the event.

Alongside its exhibition presence, SPRINT contributed to the technical program through a technical paper presentation & co-chairing four technical sessions, supporting the exchange of field experience & technical knowledge across the industry.
SPRINT's regional team also showcased the company's latest technologies & capabilities in well cementing, production enhancement & well intervention, while meeting with partners & industry professionals throughout the event.

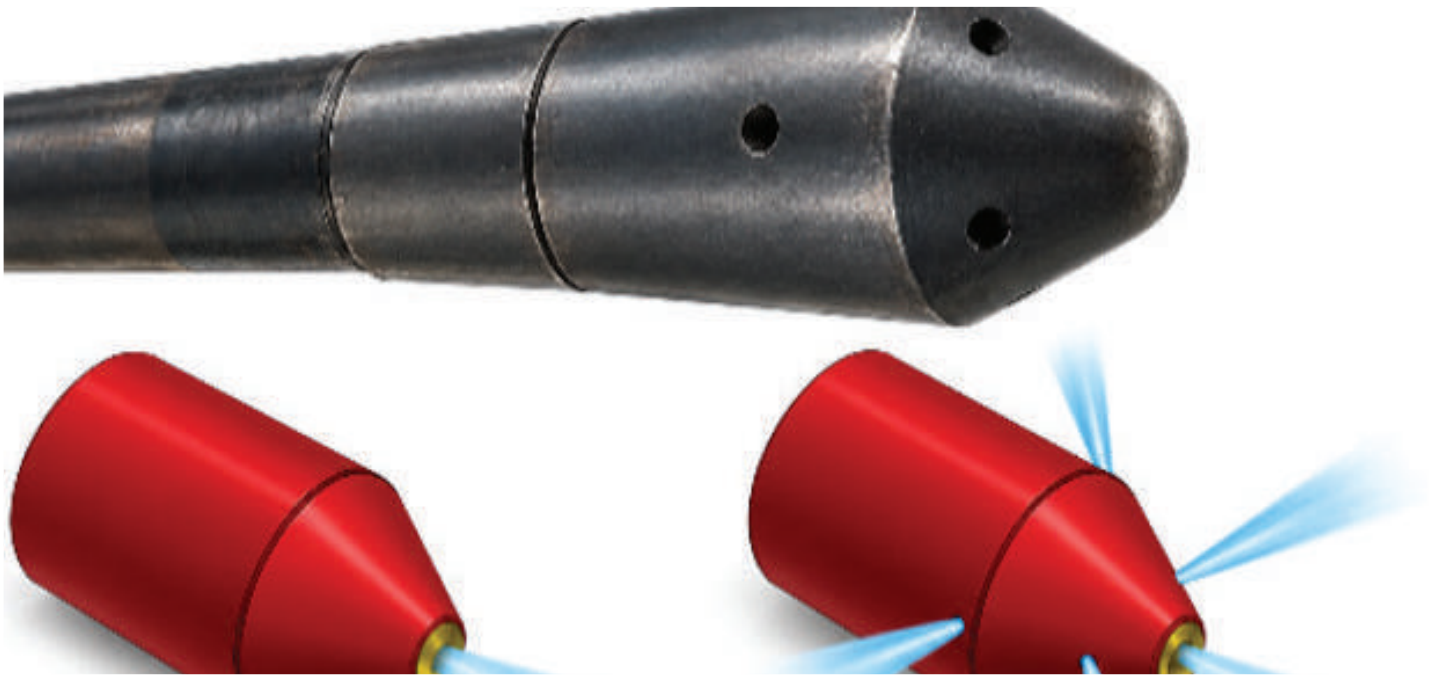
# SPRINT NEWS IRAQ

## WellSHIELD Spacer and Ultra-Lightweight GasTIGHT Slurry Cemented Loss-Prone 7” Liner




SPRINT Iraq was presented with a 7” liner cementing operation in a loss-prone, gas-bearing formation. To mitigate losses and remove gelled mud, WellSHIELD Spacer was deployed allowing safe cement placement slightly above formation fracture gradient. This was followed by an Ultra-Lightweight GasTIGHT cement slurry to secure the liner and mitigate gas migration. Throughout the operation, returns were successfully maintained and cement placement was verified above the liner top.

## CT-Conveyed PulsCLEAN Acid-Wash Treatment Results in 7.5x Injection Boost

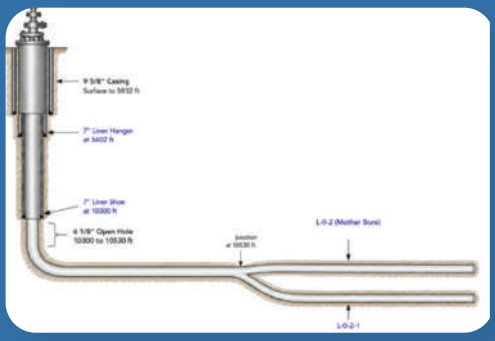


SPRINT Iraq tackled three underperforming wells suffering from near-wellbore damage. To overcome the restrictive damage, a targeted acid-wash treatment was deployed via coiled tubing using the PulsCLEAN tool. This technology enhances acid distribution across the target zones, clearing restrictive damage. As a result, combined injection rates surged by over 650%, reaching 7.5 times the pre-job rate, successfully restoring well injectivity and maintaining reservoir pressure.

# SPRINT NEWS KSA

## 2 3/8" Live TEC-COIL and MLT Telemetry Navigate Horizontal, Lateral Bores to Deliver 7,400 bbl Matrix Acid Treatment

SPRINT KSA was tasked with a matrix acid stimulation across a formation with newly drilled laterals. To navigate the horizontal, lateral wellbore geometry, the team deployed a 2 3/8" live TEC-COIL equipped with telemetry BHA featuring a Casing Collar Locator (CCL), Gamma Ray (GR) sensors and Multilateral Tool (MLT). The operation accurately reached two target lateral legs via precise MLT indexing, GR correlation, and tool face mapping. Leveraging these technologies, the operation delivered 7,400 barrels of matrix stimulation treatment fluid with zero NPT.





## Overshot BHA Recovers 16-ft Wireline Fish Completely Undamaged from Vertical Gas Well

SPRINT KSA was tasked with a matrix acid stimulation across a formation with newly drilled laterals. To navigate the horizontal, lateral wellbore geometry, the team deployed a 2 3/8" live TEC-COIL equipped with telemetry BHA featuring a Casing Colar Locator (CCL), Gamma Ray (GR) sensors and Multilateral Tool (MLT). The operation accurately reached two target lateral legs via precise MLT indexing, GR correlation, and tool face mapping. Leveraging these technologies, the operation delivered 7,400 barrels of matrix stimulation treatment fluid with zero NPT.

## 23/8" CT Through-Tubing Milling Restores Wellbore Access for Retrievable Bridge Plug Installation

SPRINT KSA was tasked with restoring wellbore accessibility for a bridge-plug placement. A Through-Tubing milling motor was used to clear encountered obstructions, followed by reaming using 23/8" CT. Subsequently, the team installed a Retrievable Bridge Plug to maintain reservoir pressure. Overall, the tubing was successfully accessed, cleaned, then plugged safely with zero NPT.

# SPRINT NEWS PAKISTAN

## Single-Run Removal of Three CHBPs using High-Torque Through-Tubing Milling and NDP

SPRINT Pakistan was tasked with restoring wellbore access following a multi-stage hydraulic fracturing campaign by milling three Copperhead Bridge Plugs (CHBPs). The operation presented significant technical hurdles, including lost circulation in the fractured formation, limited slack-off weight at shallow depths, and demanding hydraulic requirements for cuttings removal. Accordingly, a 2 ⅜" CT string was deployed, equipped with a high-torque motor and a five-bladed mill bit. The mechanical assembly was paired with a Non-Damaging Pill (NDP) to maximize cuttings-lifting efficiency and minimize risk of formation damage. Through the use of these technologies, the team milled all three CHBPs in a single run, eliminating the need for multiple trips and returning the well to production.

# SPRINT NEWS PAKISTAN

## OGLIN 2026: Strengthening Partnerships Through Innovation and Collaboration




SPRINT Oil & Gas Services participated in the Oil & Gas Liquid Nitrogen Conference (OGLIN) 2026, held on 12 August 2026, bringing together industry representatives to discuss emerging opportunities, operational excellence, and industry collaboration.

The session was presided over by Mazhar Ali, COO of Pakistan Oxygen Limited (POL), with discussions focused on strengthening business partnerships and exploring areas for future collaboration. During the event, Mazhar Ali presented a Shield of Appreciation to Rameez Anwar, General Manager, SPRINT, in recognition of SPRINT's contribution and partnership with POL.

The conference provided a platform for industry engagement, knowledge exchange, and exploring opportunities to support the continued development of Pakistan's energy sector.

## Recruitment Drive 2026 - Pakistan



SPRINT Oil & Gas Services Pakistan engaged with leading educational and technical institutions across Pakistan to identify promising young professionals for opportunities in the Oil & Gas industry. The initiative focused on recruiting Engineers and Technicians while strengthening SPRINT's talent pipeline.

The drive provided an opportunity to connect with students and emerging professionals, introduce them to careers at SPRINT, and identify candidates with the technical skills and potential to contribute to the industry. The initiative reflects SPRINT's focus on developing a skilled workforce and creating pathways for young professionals to build careers in the Oil & Gas industry.

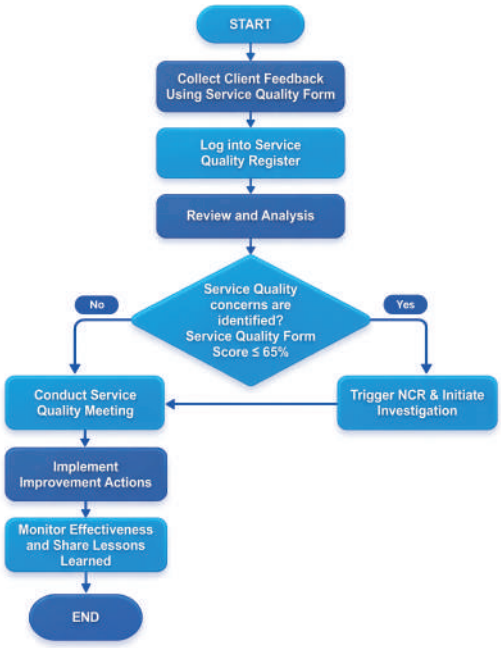
# QHSE – SPOTLIGHT

## Customer Satisfaction Monitoring – Turning Feedback into Continuous Improvement

SPRINT's structured Customer Satisfaction Monitoring process is one of our key strengths and a vital driver of continuous improvement. It enables us to systematically collect, record, review, and act on client feedback. This disciplined approach helps us identify improvement opportunities, respond effectively to client expectations, and continuously strengthens the quality and value of the services we deliver.

The process begins with collecting customer feedback through the SPRINT Service Quality Evaluation Form or an applicable client-specific form, where contractually required. Feedback is then recorded monthly in the Service Quality Evaluation Register and Monthly Management Report, followed by regular review and analysis to identify performance trends and opportunities for improvement.
Positive trends and strong performance are also recognized and celebrated, with teams receiving appreciation and recognition awards to encourage continued excellence and reinforce a culture of service quality.

Where service quality concerns are identified, the relevant teams assess the feedback and take appropriate action. If the service quality score falls below 65%, an NCR and corrective action process is triggered to identify root causes and address the concern effectively.
The process closes the loop through implementation and monitoring of improvement actions, verification of effectiveness, and sharing of lessons learned. This approach transforms customer feedback into actionable insights, helping SPRINT strengthen service quality, improve operational performance, and continuously enhance customer satisfaction.




## QHSE PERFORMANCE HIGHLIGHTS

Across UAE, Pakistan, Iraq, and KSA, Q3 2026 was marked by a strong safety performance, with zero Lost-Time Injuries (LTIs) recorded across all locations. Operational efficiency also remained strong, reaching 100% in UAE, Iraq, and KSA and 99% in Pakistan, reflecting consistent operational discipline, effective planning, and execution.

### KSA





- Successfully completed ISO 9001:2015 and ISO 45001:2018 surveillance audits and the ISO 14001:2015 certification audit, achieving certification of the integrated management system while maintaining API Q2 certification.
- Successfully executed a first-of-its-kind TEC Coil Services operation integrating Telemetry Tools (GR/CCL), Multi-Lateral Tool (MLT), and EXO Chemicals through a $2^{3/8}$" Coiled Tubing string. The operation was supported by close collaboration between QHSE, operational, and technical teams, including resource verification, readiness reviews, and field assurance to ensure safe and effective execution.

### Pakistan




- Workforce competency strengthened through targeted internal and external training initiatives, alongside a comprehensive evaluation of the Safety Skills online HSE learning platform to enhance training effectiveness and optimize resource utilization.
- Employee safety contributions recognized through Appreciation Certificates and Recognition Awards for proactive QHSE reporting, hazard identification, and safety interventions, reinforcing a culture of continuous improvement.

### UAE





- Zero Lost-Time Injuries (LTIs) and zero heat stress-related incidents achieved across all sites throughout the peak summer season, supported by strict midday break compliance and hydration/electrolyte stations at every work front.

### IRAQ

- Zero LTIs and 100% Operational Efficiency achieved across all operations with zero NPT, reflecting strong QHSE performance, effective risk management, proactive hazard control, and disciplined field execution, supported by a 97.48% Service Quality Score

# SUPPORT FUNCTION

## Spearheading a Unified ERP Across Our Regional Operations

How Technology, People, Process, and Data are converging into one company-wide strategy — built to serve every function, every location.

REGIONAL IT · STRATEGY BRIEFING · Q3 2026

Our IT strategy is built on four tenets — Technology, People, Process, and Data — that together create a foundation strong enough to support the entire organisation. Technology gives us the platforms and infrastructure to build on, from ERP to cloud to AI, while People ensures every department adopts and sustains what we build. Process brings consistency, standardising how work gets done across every function and location. Data ties it all together as a single source of truth, so every decision — wherever it's made — is grounded in the same accurate, real-time information.



**Jess Britanico**
*Head of IT*

> "One ERP. One source of truth. Every department, every location."

01 — THE ERP PROGRAM

## One System, Built to Serve Every Function

Our flagship initiative is a single ERP built to serve every function — not just Finance or Operations. It is the operational backbone that unites Technical, Operations, Supply Chain, Finance, HR, Maintenance, IT, and Regional Leadership under one connected system, delivered across four strategic aspects.

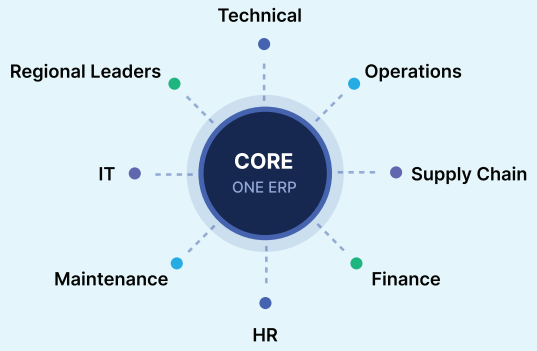
**Technology :** The ERP platform sits at the core of our stack — integrated with Power Platform, Azure, and third-party systems like SAP — to automate workflows and scale as the business grows.

**People :** Structured change management, role-based training, and local champions drive adoption that is cultural, not just technical.

**Process :** Standardised workflows and controls follow proven, structured standards from planning through deployment, reducing duplication.

**Data :** One ERP means one source of truth. Consistent data standards ensure every department works from the same accurate, real-time information.

### ERP SYNERGY MAP




Every department connected into a single ERP core — unified information, workflows, and decisions.

*The diagram above illustrates that synergy in practice — every department connected into a single ERP core, so information, workflows, and decisions flow through one unified system rather than siloed, department-specific tools.*

### CORE PURPOSE

*The IT Department exists to set a clear technology strategy that unifies every location we operate in — through shared systems, standards, and support. Our goal is a single, cohesive digital environment that is reliable and scalable enough to meet whatever the business throws at it, with AI now integrated systematically across our platforms to keep it smarter and more self-sufficient over time.*

# SUPPORT FUNCTION

02 — REGIONAL LEADERSHIP

## Regional IT: Spearheading Company-Wide Strategy

The Regional IT team is based across the UAE and Pakistan, working as one cohesive team with a unified workflow — translating a single IT Strategy into delivery that meets the requirements of every location the company operates in.

**One strategy, applied everywhere.** A single roadmap, governance model, and technology standard applies across every location, eliminating fragmented, location-specific systems.

**Centralised expertise, local delivery.** Requirements gathered from every location feed directly into the regional roadmap, while rollout and support are delivered to fit local operational needs.

**Continuous alignment.** Regular coordination between Regional IT and every location keeps evolving needs — compliance, scale, new systems — folded into the same unified strategy.

> Though based in two countries, Regional IT runs one backlog, one set of standards, one strategy.

03 — TECHNOLOGY STACK

## The Platforms Behind the Strategy

These are just some of the technologies — including third-party platforms — that power our IT strategy:

### Microsoft 365
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### Azure
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### Power Platform
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### OpenAI
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### PageIndex
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### SAP
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### Docebo
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

### CentraHub
Underpins collaboration across every location, with SharePoint providing secure document storage and version control.

04 — GOVERNANCE & CYBERSECURITY

## Maintaining Rigorous Industry Standards

The IT Department continuously maintains and strengthens the organisation's cybersecurity posture, keeping controls, policies, and infrastructure aligned with recognised industry standards — including Aramco's Cybersecurity Compliance Certification (CCC). This is upheld through consistent standards alignment, continuous monitoring of systems and access, and periodic audits that keep certification and controls current.

The ERP program unites every department — Technical, Operations, Supply Chain, Finance, HR, Maintenance, and IT — alongside Regional Leadership, under one connected system. Our strategy leverages ERP, IoT, and AI to build a more resilient, dynamic organisation, powered by a stack spanning Microsoft 365, Azure, Power Platform, OpenAI, and PageIndex, alongside third-party platforms like SAP, Docebo, and CentraHub — all integrated through Power Platform into a unified digital ecosystem. Regional IT operates as one cohesive team spearheading this strategy for every location, with cybersecurity and compliance, including Aramco CCC, built into every stage.

# EMPLOYEE SPOTLIGHT




## How long have you been working in the oil field?

I have been working in the oil and gas industry for 4 rewarding years. Throughout this journey, I have had the opportunity to work in different environments, take on new challenges, and continuously develop both my technical and professional skills.

## How has your career progressed since joining Sprint?

My career has grown significantly since day one at Sprint. I started my journey as a Field Engineer Trainee, where I had the opportunity to build a strong foundation and gain hands-on experience in the field. With the support of my colleagues and the opportunities provided by the company, I have proudly progressed to my current role as a Senior Field Engineer.

Looking back, the journey has been full of challenges, learning experiences, and opportunities that have helped me grow both professionally and personally.

## How does working at Sprint compare to your experience with other companies?

Working at Sprint feels completely different because it truly feels like being part of a family. There is a strong sense of teamwork and support, and people are always willing to help each other, especially when facing challenging situations.

What I appreciate most is that everyone has an important role to play, and you feel that your contribution is valued. This creates a positive working environment where people can grow, learn from each other, and work together toward the same goals.

## What do you find most rewarding about your role?

The most rewarding part of my role is successfully executing a complex and challenging operation in the field.

Every operation comes with its own challenges, and seeing a job come together successfully after careful planning, teamwork, and problem-solving is very satisfying. It is especially rewarding when you are able to overcome unexpected challenges while maintaining a safe and efficient operation.

## Can you share your most memorable experience while working at Sprint?

One of my most memorable experiences at Sprint was performing the successful second trial job at SAWCOD and achieving full qualification for the rigless segment.

It was a significant milestone for both the team and the company. Being part of that process, overcoming the challenges involved, and ultimately seeing the successful outcome made it an experience that I will always remember.

## What advice would you offer to employees, particularly those working in the Oil & Gas industry?

My advice would be to always keep your eyes open, stay curious, and never stop learning. The Oil & Gas industry is constantly changing, and every job, challenge, and colleague can teach you something new.

Focus on improving yourself every single day, whether it is your technical knowledge, communication, leadership, or problem-solving skills. Take every opportunity to learn, ask questions, and gain experience.

Most importantly, don't be afraid of challenging situations. They are often where you learn the most and develop the skills that will help you progress throughout your career.



**Qamar Murtaza**
Service Technician Trainee – Sprint Pakistan

## Voice From the Field

My name is Qamar Murtaza, and I joined SPRINT as a Service Technician Trainee in April 2025. Since joining, I have gained valuable practical knowledge through exposure to challenging well intervention and thru-tubing operations. SPRINT has helped me develop not only my technical knowledge but also my understanding of safety, teamwork, communication, discipline, equipment handling, troubleshooting, and working effectively under pressure. My field experiences have included WBC, N2 kickoff, matrix stimulation, and various thru-tubing jobs which have strengthened my technical knowledge, problem-solving abilities and operational confidence. Contributing successfully to major jobs, including the high-rate pumping, matrix stimulation and the first successful 2-7/8" bridge plug milling job in Pakistan, has significantly improved my confidence, decision-making and technical skills. SPRINT has provided me with an environment where I can continuously develop my technical abilities, strengthen my professional attitude, and become more capable and responsible as a Service technician. I am grateful for the opportunities, guidance and experiences.

## Internship – Young Generation

My internship at Sprint Oil & Gas Services was a valuable learning experience that strengthened my technical knowledge and understanding of oil and gas field operations. As a Chemical Engineering graduate from Koya University, the program allowed me to connect my university knowledge with practical experience in the field.

During the internship, I gained exposure to coiled tubing, nitrogen injection, equipment maintenance, laboratory testing, and cementing operations. One of the highlights was visiting a rig site and observing a cementing job in operation. This gave me a better understanding of field activities and the importance of teamwork, coordination, and safety.

The experience strengthened my technical foundation, improved my understanding of industry practices, and helped me appreciate how theoretical knowledge is applied in real work environments.

I sincerely thank the Sprint team and everyone who supported me, shared their knowledge, and answered my questions throughout the internship. This experience has been a meaningful step in my professional development.



**Omar Muhammad**
Field Engineer Intern – Sprint Iraq

# RECOGNITION AND AWARDS

## Q2 2026 - SPRINT CHAMPIONS



**Amir Ali**
Senior Service Supervisor
PAKISTAN



**Mohammad Jessel**
Supply Chain Officer
SAUDI



**Sazan Ali Jamal**
HR Assistant
ERBIL, IRAQ



**Safar Ahammed**
Supply Chain Supervisor
UAE

We are pleased to recognize the outstanding achievements of our team members who continue to demonstrate dedication, excellence, and a strong commitment to their roles. Their hard work and positive contributions have made a meaningful impact across our organization. Join us in celebrating our Sprint Champions for the second quarter of 2026 from the UAE, Saudi Arabia, Pakistan, and Erbil, Iraq, whose commitment and achievements continue to inspire and strengthen the Sprint team.

# SERVICE AWARDS



We are delighted to celebrate the dedication and commitment of our Sprint team members who have reached important service milestones. Recognizing 5, 10, 15, and 20 years with the organization, these colleagues have made a lasting impact through their hard work, loyalty, and continued contribution. Their commitment and valuable support have played an important part in Sprint's growth and success. We sincerely thank them for their years of service and dedication, and we look forward to celebrating many more achievements and milestones together in the years ahead.

### 5 YEARS

**UAE**
Kizzia Isabel Ayala Ormido,
Anto Joseph Benu Antony Adimai,
Mohamed Khamis Abdelmonem

**SAUDI**
Taleb Ali Alashoor,
Talib Ali Talib Alhiji

**PAKISTAN**
Muhammad Atif,
Ayaz Hussain

**IRAQ**
Aram Idres Kakel

### 10 YEARS

**DUBAI**
Jeanalyn Calpito Rodriguez

**PAKISTAN**
Ubedullah

### 15 YEARS

**SAUDI**
Muhammad Ehsan Rasul,
Shahzad Ahmed

**PAKISTAN**
Muhammad Naeem Yousaf

### 20 YEARS

**SAUDI**
Afnan Ahmed Dar,
Suneel Masih Idrees

**PAKISTAN**
Faryad Ali,
Malik Touqeer Raza



# 230 AWARDS, ONE SPRINT FAMILY

## CELEBRATING EXCELLENCE ACROSS OUR LOCATIONS

Since the launch of the Service Recognition Program in 2023 and Sprint Champion Program in 2024, Sprint has proudly presented 230 awards across all locations, honoring outstanding performance, dedication, and long-standing service.

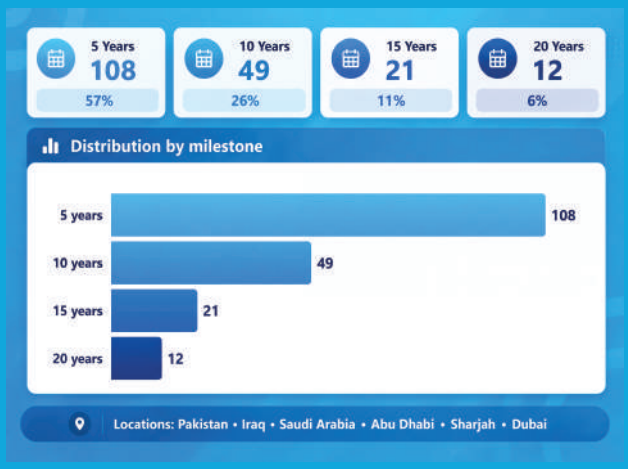
These milestones reflect our continued commitment to recognizing excellence and celebrating the people behind Sprint's success.



## MILESTONE AWARDS AT A GLANCE

**190 Awards Across 6 Locations**

Recognising four service milestones since 2023




Since 2023, SPRINT's Milestone Awards programme has celebrated the loyalty, dedication and long-standing contributions of its employees. Across six locations, the company has presented 190 awards across four service milestones: 108 employees at five years, 49 at 10 years, 21 at 15 years and 12 at 20 years. The programme has recognised employees in Pakistan, Iraq, Saudi Arabia, Abu Dhabi, Sharjah and Dubai, reflecting SPRINT's commitment to appreciating the people who have contributed to its progress.

Each service milestone represents years of commitment, shared experience and valuable contribution. Through these awards, SPRINT honours the knowledge, consistency and continuity that employees bring to their teams and the wider organisation. Whether marking a first five-year milestone or celebrating two decades of service, every award is a meaningful expression of appreciation for the employee's role in SPRINT's journey.

## SPRINT CHAMPION PROGRAMME: RECOGNITION AT A GLANCE

| Total Nominations | Awards Given | Locations |
|---|---|---|
| 119 | 40 | 6 |

Since 2024, the SPRINT Champion programme has celebrated employees whose dedication, achievements and contributions bring our company values to life. From 2024 through the second quarter of 2026, the programme recorded 119 nominations and presented 40 awards across six locations: 16 awards in 2024, 16 in 2025 and eight in the first two quarters of 2026. Recognition has reached employees across Abu Dhabi, Dubai, Sharjah, Saudi Arabia, Pakistan and Erbil, reflecting SPRINT's continued commitment to appreciating its people throughout the organisation.

Beyond the awards and gifts, The SPRINT Champion programme recognises the everyday efforts that strengthen our teams and support our success—from integrity, teamwork and safety to leadership, innovation, customer service and performance excellence. By giving colleagues and managers a platform to highlight outstanding contributions, the programme helps employees feel valued and encourages others to bring their best to work. SPRINT remains committed to recognising its people, celebrating their achievements and building a culture where dedication is appreciated.



# EVENTS

## PAKISTAN Pakistan Independence Day

Pakistan's Independence Day was observed with a workplace gathering featuring activities to commemorate the occasion. The event brought employees together to mark the national day and reflect on Pakistan's history and progress.





## KSA

## Sprint Oil & Gas Celebrates Saudi National Day

Sprint Oil & Gas Services proudly celebrated the 96th Saudi National Day with great enthusiasm and patriotic spirit. The celebration brought employees together to honour the Kingdom's rich heritage, unity, and remarkable achievements. The event reflected Sprint's appreciation for Saudi Arabia and its continued growth and prosperity.

















# EVENTS

## UAE Growing Together: Expanding Our Dubai Presence.

As Sprint Oil & Gas continues to grow, an additional office in Dubai was opened on 3 August 2026 to accommodate the Regional Finance Department. This expansion reflects the company's ongoing development and its commitment to providing the right environment to support evolving business needs.

The additional workspace strengthens our presence in Dubai while supporting greater coordination and collaboration across regional operations. It also represents another step in building a workplace that can accommodate the company's continued growth and future requirements.

As we move forward, Sprint Oil & Gas remains focused on creating the right foundations to support our people, strengthen teamwork, and meet the changing needs of our business.













# EVENTS

PAKISTAN

## SPRINT Pakistan Participates in POWA Defence Day Celebration 2026

SPRINT participated in the Defence Day of Pakistan celebration organized by the Pakistan Overseas Women Association (POWA) on 11 September 2026. The event brought together distinguished women from diverse professional backgrounds, including women ambassadors, diplomats, and accomplished professionals from various countries.

The event was graced by Ms. Misbah Khar, Advisor to the Chairman of the Senate and Ambassador of the Inter-Parliamentary Speaker Pakistan.
The gathering highlighted the significance of Defence Day and paid tribute to the courage, resilience, and sacrifices that have shaped Pakistan's history. Representing SPRINT, Ms. Farmal Fajar attended the event and participated in the Meet & Greet session, engaging with distinguished diplomats, ambassadors, and women professionals from diverse fields. SPRINT reaffirmed its commitment to supporting platforms that promote professional networking, women's participation, cultural exchange, and meaningful engagement with the wider community.






# WELCOME ON BOARD

Sprint Oil & Gas Services has introduced a Welcome Kit initiative to enhance the onboarding experience for new employees. Thoughtfully prepared to mark the start of their journey with Sprint, the kits provide a practical and meaningful way to welcome new team members and help them feel part of the organization from day one.










## UAE

Athar Ghole – Lab Specialist
Patricia Micah Maniego – HR & Training Coordinator

## KSA

Khalifa Al Qattan – Senior Equipment Operator
Hasnain Meghani – Equipment Operator
Afroj Ahmad Khan – Equipment Operator
Osama Harabh – Assistant Operator
Shaik Ismail – Dispatcher

## PAKISTAN

Muhammad Ibrahim Khan – Assistant Equipment Operator
Kashif Shah – Service Technician Trainee
Muhammad Shoaib Akram – Assistant Equipment Operator
Faheem Shah Syed – Forklift Operator
Tanveer Ahmed – Welder
Muhammad Faisal – Assistant Operator
Qasim Sarwar – Warehouse Assistant
Raja Naveed Waheed – Warehouse Assistant
Syed Rizwan Haider Shah – Service Technician Trainee
Irfan Nawaz – Assistant Operator
Jawad Ahmed – Assistant Operator
Ali Ashir – Mechanic Technician Trainee
Muhammad Yousaf – Supply Chain Trainee
Aqib Akhtar – Service Supervisor
Zeeshan Amjad – Field Engineer Trainee
Muhammad Zahid Latif – Senior Service Supervisor
Hamza Rehman – Service Technician Trainee
Zenda Nenda Razak – Account Engineer
Muhammad Kamran – Client Account Manager
Ahsan Tariq – Field Engineer Trainee
Nosherwan Haider – Field Engineer Trainee
Rimsha Soomro – HR Trainee

## CONGRATULATIONS TO OUR NEWLYWEDS!

Pakistan

A Joyous Celebration of Love
Let us congratulate our newly married couple

*Mr. Muhammad Bilal Sikandar*
*&*
*Ms. Sikandar*

## Welcoming Our Newborns

Best wishes to your growing family.

**UAE**

Ozil Safar (Son of Safar Ahammed)

**IRAQ**

Muhammad Orhan (Son of Adnan Liaqat)
Omer Nazm jassim (Son of Nadhim Jasim Faris)

**PAKISTAN**

Rahmah Waleed (Daughter of Muhammad Waleed Chaudhry)
Mahrosh Rameez (Daughter of Rameez Anwar)

# Birthdays

## Wishing all our amazing employees across Sprint

a birthday filled with happiness, laughter, and memorable moments.
Have a wonderful celebration!

## PAK

### July

Basit Ali Khan
Rehan Gul
Muhammad Umair
Muneeb Imtiaz
Ayaz Hussain
Shabraz Ahmed
Adeel Ahmed
Muhammad Hassan Ayoub
Muhammad Zeeshan Kamal
Umais Sabir
Kashif Shah
Muhammad Yousaf
Faizan Abbasi
Muhammad Hasan
Asim Mehmood
Shehriyar Ahmed Soomro

### August

Abdul Hameed
Faisal Usman
Hamza Saleem
Moiz Bilal
Ayesha Ali
Haider Ali
Muhammad Talal Azhar
Asjad Javed
Maida Kanwal
Muhammad Nabi Noor
Muhammad Fahad
Zeeshan Amjad
Hamza Rehman
Muhammad Qasim Khan
Furqan
Abdullah Bin Tariq

### September

Shumail Ahmed
Faizan Ali
Hassan Raza
Ghazi Talha Shoukat
Shoaib Tahir
Ali Nawaz Malik
Muhammad Hamzla Amjad
Muhammad Haseeb
Raheem
Muhammad Shehroz Khan
Raza Ayoub
Nizakat Hyder
Umair Maqbool
Mahad Naeem
Ghazanfar Ali Abbasi
Abdul Jabbar
Muhammad Dastageer
Rafique Ahmed
Muhammad Taha Anwer

## UAE

### July

Arif Yousuf
Arockia George
Waleed Mohammed Galal M Rashad
Supun Sundaruwan Dissanayake
Arjun K Jayan
Maria Alex Alphons
Vini Sujin Dhas

### August

Basil Rashad
Mohamed Adel
Kim Bronda
Rachelle Genuino
Dayam Zubair Abbasi
Mohammed Matas Mohammed Fassy
Kusal Chandima Abeygunawardana
Wilson Ayap

### September

Yassar Bashir
Siddharth Sanghvi
Joel Joseph Barretto
Kizzia Isabel Omido
Dawn Anne de Dios
Joy Marie De Asis
Mary Jane Mayuga

## KSA

### July

Taleb Ali Alshoor
Faizal Zaidi
Khalifa Al Qattan

### August

Suneel Masih Idrees
Abdulrahman Dhahawish Alanezi
Allan Scott Ross
Reda Ali Al Bakhti
Adam Abdullah Aldhrabduiridha
Linu Thomas
Haidar Sami Al Saqer
Afroj Ahmad Khan

### September

Ghufran Hameed Janjua
Ali Hussain Al Eid
Anggar Suwarno Setiawan
Ali Jaffar Alessa
Shaik Ismail
Youssef Mohsen Zeinelabdin Othman








## IRAQ

### July

Haroon Rasheed Bhatti
Dilzar Salam Sulaiman
Haval Qasim Fares
Adam Hatem Hamadameen
Mohanad Abdulkhaliq Najim
Salah Ali Aziz
Dana Siamd Hamad




### August

Nadhim Jasim Faris
Mohammed Yassin Taha

### September

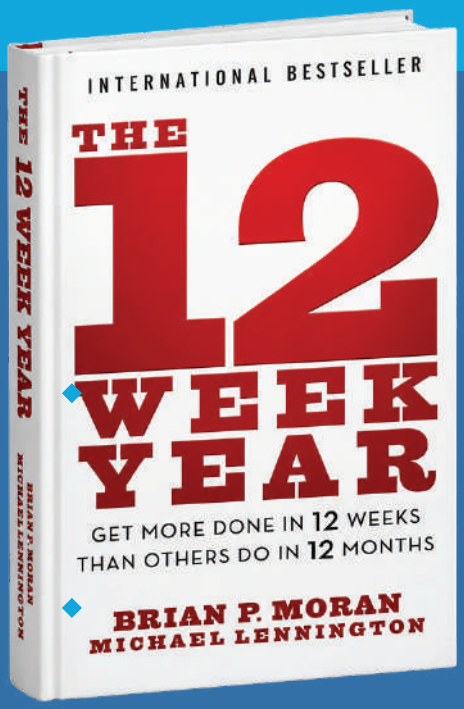
Yahya Abdullah Mustafa



# Bestselling Books to Read

### The 12 Week Year: Get More Done in 12 Weeks than Others Do in 12 Months

The 12 Week Year: Get More Done in 12 Weeks than Others Do in 12 Months challenges the traditional approach of setting annual goals by treating 12 weeks as an entire year. Brian P. Moran and Michael Lennington explain that shorter timeframes create a greater sense of urgency, helping people avoid procrastination and stay focused on what truly matters. The book emphasizes setting clear goals, breaking them into specific weekly actions, and consistently measuring progress. It highlights the importance of execution, accountability, and discipline, showing that having a good plan is not enough without taking consistent action. Instead of trying to accomplish everything at once, readers are encouraged to focus on a few important goals and prioritize the actions that will have the greatest impact. Overall, the book teaches that meaningful results come from focused goals, consistent weekly execution, and making every week count rather than waiting until the end of the year.




## Cognitive Challenge

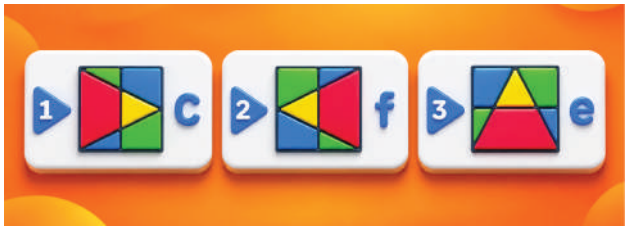



**Which option shows the tower on the left as viewed from above?**

Please send your answer to:
**ddedios@sprint-ae.com**

## Q2 2026 Challenge Results

That was a tough one! See the answers below:




CORRECT ANSWER **1: C, 2: F, 3: E**

## Winners for Q2 2026

01 **1ST WINNER**
Safa Nooraldeen
SPRINT Iraq

02 **2ND WINNER**
Touqeer Raza
SPRINT Pakistan



SPRINT
OIL & GAS SERVICES



# PRIMA

## REDEFINING LEADERSHIP, GROWTH AND SUCCESS

Please contact **George Arockia at ageorge@sprint-ae.com** with any comments or questions about PRIMA.

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